

## **Seminar on HR Auditing: Identifying and Managing Key Risks**

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**Date :** Mar 23, 2017 - 09:00 AM - Mar 24, 06:00 PM

**Event URL :** <http://www.BostonEventsList.com/events/seminar-on-hr-auditing-identifying-and-managing-key-risks-mar-2017>

**Organizer :** NetZealous DBA GlobalCompliancePanel

**Venue :**

**Location :** 2899, Jefferson Davis Hwy  
Arlington, VA, USA, ZIP: 22202  
Phone: 1-800-447-9407

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**Ticket Price: \$895.00**

### **Overview:**

HR audits are designed to help your organization focus its attention on its human resource management practices, policies, procedures, processes, and outcomes by providing you with a structured and systematic series of questions about key compliance, risk management, internal auditing, and human resource management issues. As a process, HR audits are designed to help your organization identify potential and actual problem areas, help assess the effectiveness of current HR management activities, help assess weaknesses in HR internal control processes, and help assess human capital strategic and compliance related risks. HR audits should additionally provide suggestions for corrective action.

Importantly, HR audits should consider human capital related risks and opportunities from an enterprise risk management (ERM) perspective. That is, your HR Audits should take a holistic approach in assessing human capital risks and attempt to indicate the interrelationships and interactions between HR and other management and organizational issues.

Recognizing that no two employers are alike and that the practices, policies, and processes that may be appropriate and effective for multinational corporations may not be appropriate for small and medium size companies or non-profits, your HR audit activities should be designed to help your organization develop and tailor employment practices, policies, procedures, and processes to meet your specific needs. Your HR audit activities should first provide your organization with the "right" questions to ask about various employment practices issues; then helps you determine the optimal answer for your organization.

The HR audit areas in this program provide you with the right questions to ask about your human resource management activities. More importantly, it provides you with a positive method to identify and take corrective measures.

### **Why should you attend?**

Numerous studies have identified the growing critical importance of human capital. Human capital determines that long term success of an organization. Human capital-and its management-- also represent significant liabilities. Managing this risk has become a critical activity for most organizations, and one that represents important opportunities.

Human capital risks can significantly threaten an organization and are routinely recognized for their negative impact on an organization. At the same time these risks are noted as "one of the risks least effectively managed." As noted, they are identified as risks that when improperly managed create significant strategic, financial, operational, and reputational risks. These risks threaten the management and sustainability of the organization and reduce its value.

As a result, organizations are bringing advanced techniques to the management of their human resources--this includes the use of HR auditing techniques. No longer merely checklists of do's and don'ts, HR audits have become a continuous, sustainable, comprehensive audit activity that assesses the governance, compliance, and management of the organization's human resources management practices, liabilities, and potential opportunities. HR audits increasingly provide assurance that risks are properly identified and managed, that HR activities are aligned with organizational objectives, and that compliance and governance requirements are being met. Many of our current management models were based on manufacturing - turning materials into products to sell. The environments were commonly production lines with expensive machinery and individuals had to be "at work" to produce.

This workshop reviews the current use of HR audits, reviews HR audit techniques, and discusses how HR Audits can be used to help the organization reduce risks and seize potential opportunities.

### **Who will benefit:**

- HR Professionals
- CFOs
- Internal Auditors
- External Auditors
- Risk Managers
- Compliance Officers
- COOs

**Location: Washington, DC Date: March 23rd & 24th, 2017 and Time: 9:00 AM to 6:00 PM**

**Venue: Courtyard Arlington Crystal City/Reagan National Airport**

**Address: 2899 Jefferson Davis Highway Arlington, VA 22202 USA**

### **Price:**

Register now and save **\$200**. (Early Bird)

Price: \$895.00 (Seminar Fee for One Delegate)

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**Expire Date : 01-January-2017**

**Quick Contact:**

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**Event Categories :**